

# BURNAMWOOD

## CAMP AND CONFERENCE CENTER

### COUNSELOR-IN-TRAINING | POSITION DESCRIPTION

#### TERM

Volunteer position for high school students interested in serving for Burnamwood camp sessions.

#### QUALIFICATIONS

- Volunteer Counselor-In-Training (CIT) must be an active member of the church and demonstrate a strong commitment to Christ in both words and actions.
- The CIT must have completed their 9th Grade year in school and must demonstrate a mature, responsible attitude. 9th grade participants are able to CIT for camps with campers 5th grade and younger. 10th grade and older participants are able to CIT for camps with campers 8th grade and younger.
- The CIT must enjoy working with children and youth and be willing to serve as a Christian role model.
- The CIT must be willing to live and work in an outdoor environment and be able to navigate the terrain of camp.
- The CIT must be recommended by their local church pastors/session.
- The CIT must assume personal responsibility for the safety and quality of the camp experience for all persons in their care.
- Attend the High School Leadership Training Retreat

#### RESPONSIBILITIES

- Attend CIT Leadership Training prior to the beginning of the camp season
- Be on site for Staff Training and Orientation on the Monday morning at 8:30 am prior to the beginning of the camp session and be present for the entire camp session.
- Cooperate as a member of the leadership team, and takes direction from the Camp Director, Event Coordinator and adult counselors.
- Observe all duties of camp counselors as outlined in the Burnamwood Camp and Conference Center Manual. These responsibilities include
  - Being a positive role model for campers in a caring, Christian community.
  - Upholding all camp rules, covenants, and curfews
  - Willingly takes on assigned tasks
  - Maintaining the safety of staff and campers as a priority at all times
  - Attending daily staff meetings as scheduled
- Serve as a resource for recreation, arts/crafts and other program areas as needed

### ACCOUNTABILITY

The Counselor-In-Training will report to the Summer Camp Director and Executive Director. CIT's will also be accountable to each Event Director and Summer Camp Counselors for individual responsibilities at each summer camp session.

### REVIEW

The Counselor-In-Training will be reviewed by the Summer Camp and Executive Director.